



City of Seattle

Gregory J. Nickels, Mayor

Civil Service Commission

Commission Chair Ellis H. Casson

Commissioner Gregg H. Hirakawa

Commissioner Steven A. Jewell

AGENDA*

CIVIL SERVICE COMMISSION

Wednesday, January 21, 2009 –9:30 a.m.

700 Fifth Avenue, Seattle Municipal Tower, Suite 1679

*The Agenda is subject to change to address immediate Commission concerns.

Call to Order

ACTION ITEMS

Public Comment

1. Approval of Meeting Minutes: November 19, 2008
2. Review Monthly Case Status Report & Appeals-New, Review & Update:
 - **New Appeal:** Prappas v. City Light-CSC No. 09-01-001
 - **Update:** Anderson v. Seattle Center-CSC No. 07-01-004
 - **Review:** Perez v. SPD-CSC No. 09-07-002
3. Meeting Dates February 2009 through June 2009
4. Bi-Annual Evaluation and Learning Curve Adjustment for CSC Executive Director- **Executive Session** (*Commissioners Only*)

DISCUSSION ITEMS

5. Trial Service Period Draft Ordinance
6. Requests for Exemption from Civil Service Commission & Year End 2008 Summary
7. Monthly Summit (Budget) Report
8. Old/New Business:
 - Rules Changes to Address Technology?
 - Pro Tem CSC Hearing Officer Title/Salary Adjustment
9. Other:

Adjourn

Next Meeting: TBD



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Civil Service Commission

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AGENDA

CIVIL SERVICE COMMISSION

Wednesday, February 18, 2009 –9:30 a.m.

700 Fifth Avenue, Seattle Municipal Tower, Suite 1679

The Agenda is subject to change to address immediate Commission concerns.

Call to Order

ACTION ITEMS

Public Comment

1. Approval of Meeting Minutes: January 21, 2009
2. Review Monthly Case Status Report & Appeals-New, Review & Update:
 - **Review: Phelps v. City Light-CSC No. 08-02-002*:** Findings of Fact, Conclusions of Law and Decision-Issued by Chris Mathews, CSC Hearing Officer. (*Commissioner Hirakawa, Reviewing Officer*)
 - **New Appeal: Whitton v. Seattle Public Library-CSC No. 09-01-003:**
Review re: Jurisdiction
 - **New Appeal: Monstream v. City Light CSC No. 09-01-004**

***Commissioner has recused himself from discussion or action regarding this appeal.**

DISCUSSION ITEMS

3. Trial Service Period Draft Ordinance/Meeting Update
4. Monthly Summit (Budget) Report
5. Old/New Business:
 - Update: Rules Changes to Address Technology
 - Update: CSC Hearing Officer Pro-Tem-Salary Review
6. Other:
 - March and April Commission Meetings Date Change to 4th Wednesday (March 25 & April 22, 2009)

Adjourn

Next Meeting: TBD



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AGENDA

CIVIL SERVICE COMMISSION

Wednesday, March 25, 2009 –9:30 a.m.

700 Fifth Avenue, Seattle Municipal Tower, Suite 1679

The Agenda is subject to change to address immediate Commission concerns.

CANCELED

Next Meeting: April 22, 2009



City of Seattle

Gregory J. Nickels, Mayor

Civil Service Commission

Commission Chair Ellis H. Casson

Commissioner Gregg H. Hirakawa

Commissioner Steven A. Jewell

AGENDA*

CIVIL SERVICE COMMISSION

Wednesday, April 22, 2009 –9:30 a.m.

700 Fifth Avenue, Seattle Municipal Tower, Suite 1679

*The Agenda is subject to change to address immediate Commission concerns.

Call to Order

ACTION ITEMS

Public Comment

1. Approval of Meeting Minutes: February 18, 2009
2. Review Monthly Case Status Report- Appeals-New, Review & Update:
 - Review: Prappas v. City Light CSC No. 09-01-001—Order of Dismissal

DISCUSSION ITEMS

3. Proposed Council Bill Trial Service Period Ordinance (Scheduled for discussion April 22nd before Council Personnel Committee)
4. *Draft* 2007-2008 Annual Report
5. Monthly Summit (Budget) Report
6. Old/New Business:
7. Other:
 - March 24, 2009 Seattle Times Article
 - April 10, 2009 Seattle Times Article

Adjourn

Next Meeting: May 20, 2009



City of Seattle

Gregory J. Nickels, Mayor

Civil Service Commission

Commission Chair Ellis H. Casson

Commissioner Gregg H. Hirakawa

Commissioner Steven A. Jewell

AGENDA*

SPECIAL MEETING

CIVIL SERVICE COMMISSION

Wednesday, May 20, 2009

700 Fifth Avenue, Seattle Municipal Tower, Suite 1679

*The Agenda is subject to change to address immediate Commission concerns.

The May meeting of the Seattle Civil Service Commission has been changed to a "Special Meeting" to give commissioners the opportunity to observe a delegated hearing. Commissioners may be observing oral arguments in an appeal hearing:

May 20, 2009@ 9:30 a.m.

Suite 1679-Civil Service Commission Hearing Room
Seattle Municipal Tower

Next Meeting: June 17, 2009



City of Seattle

Gregory J. Nickels, Mayor

Civil Service Commission

Commission Chair Ellis H. Casson

Commissioner Gregg H. Hirakawa

Commissioner Steven A. Jewell

AGENDA*

CIVIL SERVICE COMMISSION

Wednesday, June 17, 2009 –9:30 a.m.

700 Fifth Avenue, Seattle Municipal Tower, Suite 1679

*The Agenda is subject to change to address immediate Commission concerns.

Call to Order

ACTION ITEMS

Public Comment

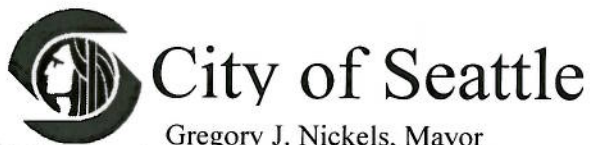
1. Approval of Meeting Minutes: April 22, 2009
2. Review Monthly Case Status Report-
3. Appeals-New, Review & Update:
 - New: Tucker v. City Light-CSC No. 09-07-005--Respondent Appeal of Executive Director Decision re: Timeliness (Presiding Officer, Mathews)
 - New: Oliver v. DoIT-CSC No. 09-03-006
(Presiding Officer, Hess Taylor)
 - New: Zukaitis v. SPU-CSC No. 09-01-007 (Pending Assignment)
 - Review: Montstream v. City Light-CSC No. 09-01-004-Decision Re: Jurisdiction (Presiding Officer, Hess Taylor) Reviewing Officer: Commissioner Steven Jewell

DISCUSSION ITEMS

4. Draft 2007-2008 Annual Report
5. Monthly Summit (Budget) Report
6. Old/New Business:
7. Update: Trial Service Period Legislation
8. Other:
 - Contact With Departments That Have Been Inconsistent With Discipline Letters
 - Forego July or August Meeting/Approval of Meetings Through December

Adjourn

Next Meeting: TBD



Gregory J. Nickels, Mayor

Civil Service Commission

Commission Chair Ellis H. Casson

Commissioner Gregg H. Hirakawa

Commissioner Steven A. Jewell

AGENDA*

CIVIL SERVICE COMMISSION

Wednesday, July 15, 2009 –9:30 a.m.

700 Fifth Avenue, Seattle Municipal Tower, Suite 1679

***The Agenda is subject to change to address immediate Commission concerns.**

Call to Order

ACTION ITEMS

Public Comment

1. Approval of Meeting Minutes: June 17, 2009
2. Review Monthly Case Status Report & Appeals-New, Review & Update:
3. Executive Session-*Personnel Matter*

DISCUSSION ITEMS

4. Discussion of Department Policy to Restrict Promotional Opportunities of Disciplined Employees
5. Monthly Summit (Budget) Report
6. Old/New Business:
7. *Other:*

Adjourn

Next Meeting: August 19, 2009 (Tentatively)



City of Seattle

Gregory J. Nickels, Mayor

Civil Service Commission

Commission Chair Ellis H. Casson

Commissioner Gregg H. Hirakawa

Commissioner Steven A. Jewell

AGENDA*

CIVIL SERVICE COMMISSION

Wednesday, September 16, 2009 –9:30 a.m.

700 Fifth Avenue, Seattle Municipal Tower, Suite 1679

***The Agenda is subject to change to address immediate Commission concerns.**

Call to Order

ACTION ITEMS

Public Comment

1. Approval of Meeting Minutes: July 15, 2009
2. Review Monthly Case Status Report & Appeals-New, Review & Update:
 - **New:** Gunter v. FFD, McClure v. SCL--*Delegated to OHE*
Grosso v. SDOT, Gracy v. Parks
 - **Review:** Tucker v. SCL- Decision and Petition for Review**—Commissioner Hirakawa, Reviewing Officer
 - **Update:** Montstream v. SCL Appeal* (*No documents*)

DISCUSSION ITEMS

3. Monthly Summit (Budget) Report
4. *Renew Discussion of Department Use of City Attorney's when Appellant is Pro Se
5. **Discussion of possible crafting of an ordinance/rule for vacating letters of reprimand...
6. Old/New Business:
7. *Other:*
 - Seattle Weekly Article
 - Memo Re: Revisions to Personnel Rules 7.1 & 9.1

Adjourn

Next Meeting: October 21, 2009



City of Seattle

Gregory J. Nickels, Mayor

Civil Service Commission

Commission Chair Ellis H. Casson

Commissioner Gregg H. Hirakawa

Commissioner Steven A. Jewell

AGENDA*

CIVIL SERVICE COMMISSION

Wednesday, October 21, 2009 –9:30 a.m.

700 Fifth Avenue, Seattle Municipal Tower, Suite 1679

*The Agenda is subject to change to address immediate Commission concerns.

Call to Order

ACTION ITEMS

Public Comment

1. Approval of Meeting Minutes:

- July 15, 2009
- September 16, 2009

2. Review Monthly Case Status Report:

Appeals-New, Review & Update:

- **New:** Anderson v. Seattle Center-CSC No. 09-01-013 (Presiding: Mathews)
- **Review:** Oliver v. DoIT-Decision & Petition for Review- Commissioner Jewell, Reviewing Officer
- **Review:** Tucker v. SCL-Modification of Findings of Fact Conclusions of Law Decision and Order on Respondent's Motion to Dismiss

DISCUSSION ITEMS

3. Monthly Summit (Budget) Report

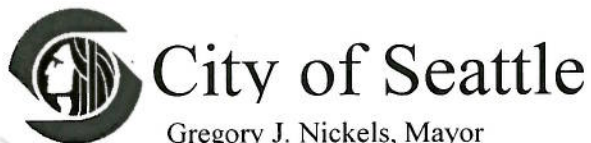
4. Review October & December 2004 and June 2005 Law Dept. and CSC Correspondence Re: Use of City Attorney's When Appellant is Pro Se

5. Old/New Business:

6. Other:

Adjourn

Next Meeting: November 18, 2009



Gregory J. Nickels, Mayor

Civil Service Commission

Commission Chair Ellis H. Casson

Commissioner Gregg H. Hirakawa

Commissioner Steven A. Jewell

AGENDA*

CIVIL SERVICE COMMISSION

Wednesday, November 18, 2009 –9:30 a.m.

700 Fifth Avenue, Seattle Municipal Tower, Suite 1679

***The Agenda is subject to change to address immediate Commission concerns.**

Call to Order

ACTION ITEMS

Public Comment

1. Approval of Meeting Minutes:
 - October 21, 2009
2. Review Monthly Case Status Report & Appeals-New, Review & Update:
 - **New:** Robertson v. Retirement-CSC No. 09-07-014
Cunningham v. Parks-CSC No. 09-01-015
 - **Review:** Grosso v. SDOT-CSC No. 09-01-011
Findings and Decision of the Hearing Examiner-Cmsnr. Jewell, Reviewing Officer
 - **Review:** Oliver v. DoIT- CSC No. 09-03-006-
Petition for Review & (New Item) Appellant's Brief in Support of Review, Cmsnr.
Jewell, Reviewing Officer
3. Merit Leave Awards 2009-Possible Executive Session
4. Nomination & Election of 2010 Commission Chair
5. 2010 Commission Meeting Dates

DISCUSSION ITEMS

6. Monthly Summit (Budget) Report
7. Layoff/Seniority: Questions, Issues and Concerns
8. Old/New Business:
9. *Other:* •Seattle Times Article •Customer Service Survey

Adjourn

***Next Meeting: December 16, 2009**



City of Seattle

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Civil Service Commission

Commission Chair Ellis H. Casson

Commissioner Gregg H. Hirakawa

Commissioner Steven A. Jewell

AGENDA*

CIVIL SERVICE COMMISSION

**Wednesday, **December 9, 2009–9:30 a.m., (rescheduled for the 2nd Wednesday)
700 Fifth Avenue, Seattle Municipal Tower, Suite 1679**

***The Agenda is subject to change to address immediate Commission concerns.**

Call to Order

ACTION ITEMS

Public Comment

1. Approval of Meeting Minutes:
 - November 18, 2009
2. Review Monthly Case Status Report & Appeals-New, Review & Update:
 - **New:** Robertson v. Retirement-CSC No. 09-01-016-**Executive Session**
 - **Review:** Oliver v. DoIT- CSC No. 09-03-006-Petition for Review -**Executive Session**

DISCUSSION ITEMS

3. Monthly Summit (Budget) Report
4. Layoff Questions Before the Commission:
 - A. **Seniority Question:** I am the incumbent in a position that was reclassified or reallocated. Including my service prior to the reclassification or reallocation, I have more seniority within the workgroup/department than others in my classification. I have been told that I will be laid off because I am the least senior. This does not seem fair and I was never told that if my position was reclassified or reallocated that I would lose my standing or seniority. Can I file an appeal?
 - B. **Related Service Credit Questions:** "Why isn't it "continuous service" if I am the incumbent employee in a position that has been reclassified or reallocated?" (*Review staff research on "Layoff Service Credit".*)
 - C. **Bumping Question:** I thought that I had the right to "bump" a less senior employee in my workgroup/unit in lieu of accepting a vacant position elsewhere, per SMC 4.04.220 Layoff and Personnel Rule 6.2 Layoff. Yet, I have been told that if I refuse to accept a vacant position in my classification I lose my lay-off rights. Do I have appeal rights if I am laid off because I want to bump instead of taking the vacant position?
5. Old/New Business:
6. *Other:*

Adjourn

Next Meeting: January 20, 2010